

Congress of the United States
House of Representatives
Washington, DC 20515-0552

November 5, 2015

Office of the President
Duke University
207 Allen Building
Box 90001
Durham, NC 27708-0001

Office of the Provost
Duke University
220 Allen Building
Box 90005
Durham, NC 27708

Dear President Brodhead and Provost Kornbluth:

At Duke University and at campuses from coast to coast, contingent faculty members are an integral part of higher education today. They now teach a majority of college courses, and help prepare the next generation to actively participate in our democracy and our economy.

As an alumnus of Duke University, I was excited to learn that contingent faculty at Duke are forming a union to raise standards at Duke and beyond. As a standard-setter in the region, Duke has a special role to play in setting a high bar for contingent faculty working conditions—which are, in turn, their students' learning conditions.

As Duke contingent faculty continue to democratically organize, I urge you to fully respect their right to do so. I believe the entire Duke community will be best served by your administration remaining fully neutral throughout the process.

Sincerely,



Scott Peters
Member of Congress